Agreed Conclusions of the 4th Regional Steering Committee of the Transport Community - 28 March 2019, Belgrade, Serbia.

At the unanimity of participants,

The RSC endorsed the staff regulation package, which includes: staff regulation of the Treaty Secretariat, the recruitment procedures, and the job descriptions of both Director and Deputy Director of the Treaty Secretariat, with the following modifications:

- 1. As regards the number of years of experience of the Director it has been proposed to reduce from 14 to 12 years
- 2. For the officials other than Director and Deputy, it is proposed to reduce the duration of the call publication of the call of interest to one month (instead of two months).
- 3. The RSC recommends that for the Director and Deputy Director positions, in case of equality of results between the two best candidates, both candidates will be referred to the RSC for final decision, through a dedicated procedure.
- 4. It was proposed by the RSC that non-selected candidates have the right to appeal of the decision. The appeal shall be introduced no later than one week after the candidate has been informed of their non-selection.

The RSC agrees and endorses the terms of reference (ToR) and mandate of the following Technical Committees (working groups): Road Safety, Railways, Transport facilitation. The RSC suggests that some flexibility be given in the composition of the Technical Committees in order to comply with the specific needs or topics, which could be addressed on the occasion of these Committees.

Each partner will be entitled to appoint a maximum of two officials to attend Technical Committees. Note however that due to internal reasons, Bosnia and Herzegovina could benefit from a different treatment.

The RSC was informed and has endorsed the priorities to be addressed at the forthcoming Western Balkans Summit in Poznan.

It was agreed that the next step of the setting up of the Secretariat is the adoption of the internal financial rules, according to Article 35 of the Transport Community Treaty. This is planned to take place at the next RSC meeting.

The RSC has agreed for the Interim Director to commence with recruitment of non-senior officials, in parallel to the procedure for recruitment of Director and Deputy Director. Recruitment for the 2 Heads of Division can also begin in parallel, with the option of giving the future permanent Director (if in place) flexibility to provide input.

The next RSC meeting to be held in mid-June 2019.

Co-chair

The EU Commission

Alain BARON

Co-chair (in absence of Albania)

Regional Steering Committee

Zoran ANDRIC